| ROUTING AND RECORD SHEET                             |            |                      |             |   |  |  |
|--|------------|----------------------|-------------|---|--|--|
| SUBJECT: (Optional)                                  |            |                      |             |   |  |  |
| Cost Estimates for Proposed                          | Telecom    | municat <sup>.</sup> | ions Off    | icers - Experimental Pay System   |  |  |
| FROM: William F. Donnelly                            |            |                      | EXTENSION   | NO.<br>OC-0866-84   |  |  |
| Director of Communicati                              | ons        |                      |             | DATE 5 OCT 1984   |  |  |
|  | 0 001 1001 |                      |             |   |  |  |
| TO: (Officer designation, room number, and building) | DATE       |                      | OFFICER'S   | COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) |  |  |
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MEMORANDUM FOR: Director of Personnel

0C-0866-84 5 OCT 1984

| 25X1         | FROM:  | William F. Donnelly Director of Communications  |
|--------------|--|---|
|              | SUBJECT:   | Cost Estimates for Proposed Telecommunications Officers - Experimental Pay System   |
|              | Telecommunication through 1985 base              | ched cost data reflects the Office of Communications is Officers (TCO or MCD) Personal Services Budget projected ed on actual cost experience compared with costs that could ed by utilizing full position headroom for promotions. |
| 25X1<br>25X1 | 2. We project approximately will be approximated | t that under the current GS system we could have spent  However, our projected cost budget for TCO personnel  ately leaving an excess of approximately  |
| 25X1         | Proje  | cted GS System Cost<br>cted "Banding" Cost<br>cted Difference   |
| 25X1         |  |   |
| 25X1         | Proje<br>WGI, (                                  | cted GS System Promotions, WGI, QSI<br>cted Banding Cost for Promotions,<br>QSI equivalents<br>cted Difference  |
|              |  | mated one-time start-up or conversion cost from the present GS perimental pay system will be approximately \$250K.  |
| 25X1         |  |   |
|              |  |   |

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